SANFORD M. JAFFE

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Education: B.A. Rutgers University L.L.B. Harvard University Law School

Career Record:

Director, The Center for Negotiation and Conflict Resolution, Rutgers The State University of New Jersey, 1986-

Mediator, Facilitator, Arbitrator

Extensive experience with large complex, multi-party matters

- Public contexts: policy, planning, governance
- Private contexts: insurance coverage, fraud, contracts, construction, discrimination, torts

Member, Graduate Faculty, FAS, Rutgers University

Lecturer, Bloustein School of Planning and Public Policy, Rutgers University, 1995-

Visiting Professor, Konstanz University, Konstanz, Germany, May 27-June 6, 2019

Visiting Professor, Konstanz University, Konstanz, Germany, May 8-17, 2017

Chairman, Fund for Research on Dispute Resolution, 1987-1992

Developed and implemented the Fund, which was created by the Ford Foundation to make grants to assess the effects on society of dispute resolution programs

Faculty Coordinator, National Judicial College, 1986-1990

Developed an instructional and technical assistance program in dispute resolution; coordinated and taught courses on dispute resolution programs and settlement

Adjunct Faculty, Rutgers University Law School, 1988-1993

Director, Dispute Resolution Assistance Center, Institute of Judicial Administration, New York University Law School, 1983-1986:

Created and directed the Center which worked with governmental entities and

organizations that had an interest in improving the ways disputes are managed

Officer in Charge, Government and Law Program, The Ford Foundation, 1968-1983:

Administered a professional staff and grant program with an annual budget of approximately seven million dollars

- Directed the Foundation's program in the following fields: litigation, civil rights, women's rights, public interest law, corrections, the administration of justice with emphasis on broad issues of policy, minority participation in government, government performance and improvement, environmental policy, legal education and dispute resolution
- Worked closely with colleagues in other divisions of the Foundation on educational policy issues and international matters
- Conceptualized and implemented the public interest law program and administered grants of twenty-five million dollars in this field
- Developed the Foundation's program in dispute resolution and the National Institute for Dispute Resolution

Executive Director, Governor's Select Commission on Civil Disorders, State of New Jersey, 1967-1968:

Directed a comprehensive investigation of the causes of riots in Newark and Plainfield, and presented recommendations to the Governor and Legislature

Organized and administered a staff of thirty

Special Assistant to the Attorney General, United States Department of Justice, Washington, D.C., 1965-1967:

Drafted legislation and worked with Congressional Committees

Organized and directed educational programs on federal legislative issues for United States Attorneys

Reviewed and established departmental policy on justice issues, for example, prosecutorial discretion and sentencing

Undertook special assignments such as the investigation of sensitive cases and the review of wiretapping allegations

Chief, Criminal Division, United States Attorney's Office, District of New Jersey, 1961-1965:

Responsible for administration of all criminal prosecutions (and a staff of ten professionals)

Prepared and argued cases at trial and on appeal in the Circuit Court of Appeals (cases prosecuted included many complex matters such as fraud, tax evasion, espionage)

Assistant Prosecutor (Director of Appellate Section), Essex County, New Jersey, 1958-1961:

Handled trials and appeals before the New Jersey Supreme Court

Directed Grand Jury inquiries on complex cases

Law Secretary to Chief Justice Joseph Weintraub, The New Jersey Supreme Court, 1957-1958

Training:

- New Jersey Public Advocate/M.I.T. Program on Public Disputes: Training in mediation
- Harvard Law School, Program on Negotiation, Cambridge, Mass.: Training in negotiation and mediation

Activities:

Member, Harvard Law School Alumni Committee, 2017-

Member, New Jersey Supreme Court Joint Credentials and Rules, 1993-1996

Member, Rutgers University Council of Academic Policy Advisors (advising state legislature on public employer-employee labor relations), 1997-1999

Chair, International Scientific & Professional Advisory Council of the United Nations Crime Prevention & Criminal Justice Branch's Conflict Resolution Resource Committee, 1995 -

Member, New Jersey Supreme Court Committee on Complementary Dispute Resolution, 1994-2006

Special Counsel, Governor's Commission on Education, 1991-1992

Member of the Board of Governors, Rutgers, The State University of New Jersey (appointed by the Governor, confirmed by the Senate), 1975-1986

Chairman, Budget and Finance Committee, Board of Governors, Rutgers University, 1982-1985

Member, Editorial Board, <u>Resolve</u> (The Conservation Foundation: Washington, D.C.), 1984-1997

Member, Advisory Board, New Jersey Institute on Conflict Resolution and Peace Studies, 1984-1987

Member, New Jersey Panel, American Council on Education's Program for the Advancement of Women in Higher Education, 1981-1983

Chairman, Center for Public Dispute Resolution, State of New Jersey, 1984-1986; Member, 1986-1992

Admitted to Practice:

United States Supreme Court; United States District Court; State of New Jersey

Selected Papers, Publications and Lectures:

- Edward J. Bloustein School of Planning and Public Policy at Rutgers University, A workshop for graduate students, "Negotiating for Mutual Gains: A Problem-solving Approach," November 1, 2019
- Rutgers Cooperative Extension of Gloucester County, mediation for faculty, June 25, 2019
- "The Assault on Class Arbitrations," (With Linda Stamato), <u>The New York Times</u>, Opinion, May 2, 2019
- "Negotiation experts: How Dems, GOP can make a deal," (with Linda Stamato), <u>The</u> <u>Star-Ledger</u>, January 22, 2019
- Montclair Public Schools System, Montclair, New Jersey, negotiation workshop and a mediation, May and June, 2018
- "Forcing Workers to Arbitrate Dispute," <u>The New York Times</u>, Letter to the Editor, May 29, 2018
- "THE NEWARK RIOTS 50 YEARS LATER: A destructive time ...," <u>The Star Ledger</u>, Perspective, April 8, 2018
- "A Threat to the Justice Dept. and the F.B.I.," <u>The New York Times</u>, Opinion, February 11, 2018
- "SHINE A LIGHT ON SECRET SETTLEMENTS," (with Linda Stamato), <u>The Star-</u> <u>Ledger</u>, January 28, 2018
- "Byrne, Weintraub dedicated to justice," The Star-Ledger, Opinion, January 9, 2018
- "Eyes on the Prize," (with Linda Stamato), <u>The Star-Ledger, October 1, 2017</u>

- Garibaldi Inn of Court, Basking Ridge, New Jersey, "Negotiation, Law and Policy: Managing Disputes in Public Contexts," September 2017
- "NO MORE SECRECY: Cash settlements involving state taxpayer funds should be made public," (with Linda Stamato), <u>The Star-Ledger</u>, July 9, 2017
- "MANDATORY ARBITRATION: Remember that fine print you signed? Good luck trying to sue anybody," (with Linda Stamato), <u>The Star-Ledger</u>, October 2, 2016
- "TRUMP'S WILD PITCH, Experts: 'Deal-making' is a far cry from presidential negotiations," <u>The Star-Ledger</u>, (with Linda Stamato), July 17, 2016
- "Private Justice: Losing Our Day in Court," (with Linda Stamato), <u>Alternatives</u>, Vol. 34, No.11, December 2016
- Mandela Washington Fellowship Program for African leaders, a workshop, Rutgers campus, 2016, 2017, 2018
- General Accountability Office (GAO), PoP Topics: "Conflict Resolution Locally & Globally," April 16, 2015
- "Rutgers' governance doesn't need Trenton's tampering," (with Linda Stamato), <u>The</u> <u>Star-Ledger</u>, May 30, 2014
- "Port Authority of New York and New Jersey must learn to work as one for the good of the region," (with Linda Stamato), <u>Times of Trenton</u>, May 6, 2014
- "Next step after Bridgegate: Regional cooperation," <u>The Times</u>, (with Linda Stamato), May 6, 2014, p. A13
- Planning Faculty Strategic Plan and Accreditation Retreat: 2013
- Women in Science Program, OASIS project, "Negotiations," March 1 and April 5, 2013
- "Turkey, Israel can learn from history," (with Linda Stamato), <u>The Star-Ledger</u>, September 15, 2011, p.15
- "The state, religion and the U.S. Supreme Court," (with Linda Stamato), <u>The Star-Ledger</u>, April 29, 2011, p.13
- Ellis Island: Facilitation of discussions regarding a Center for Heritage Preservation (sponsored by the Ellis Island Institute and the New Jersey Historic Trust), December 7, 2009
- Women in Science Program, OASIS project, "Negotiations," November 6 and December 4, 2009 through 2017
- "To End and Prevent Wars Between States: Negotiate, Don't Litigate," (with Linda

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Stamato), Alternatives, Vol. 27, No.8, September 2009

School of Communication, Rutgers SCILS Strategy Session, September 16, 2009

Bloustein School Undergraduate Intern Seminar, October 23, 2009

Women in Science Program, OASIS project, "Negotiations," May 7, 2009 and every year.

Georgian Court University, facilitated in the designing process of "Learning Commons," October 7, 2008

Institute of Women Leadership, "Social Action Project Seminar," October 6, 2008

"Show Me the Money: A Proposal for Distributing Unclaimed Settlement Funds," (with Linda Stamato), <u>Alternatives</u>, Vol. 26, No.6, June 2008

New Jersey State League of Municipalities, "Negotiation and Collaborative Governance," 2006, 2007

Rutgers Mini MBA Program, Negotiation Seminars, 2007-

"Report on riots was a catalyst for change," The Star-Ledger, October 30, 2007

"When U.S. Attorneys Treated as Professionals," The Star-Ledger, April 13, 2007

"Why is Collaboration the Last Resort?" New Jersey League of Municipalities Magazine, April 2007

"Politics and policy: Hospitals in New Jersey," (with Linda Stamato), <u>Times of Trenton</u>, December 12, 2006

"Avoiding closing arguments," (with Linda Stamato), The Star-Ledger, August 14, 2006

National Association of Schools of Public Affairs and Administration, "Home Base for Problem-Solving: Public Administration Schools as Hosts for Resolution of Policy Conflicts", October, 2005

Institute of Women Leadership, Negotiation Seminars, 2005-

North Carolina Association for Biomedical Research, "Problem Solving and Science," October 2005

Raritan Valley Community College, "Negotiation and Conflict Management," seminar for college administrative leadership, July 26, 2005

Delaware Association for Biomedical Research, "When Professional Judgments Collide," February, 2005

"Rail Freight Blues" (with Linda Stamato), The New York Times, New Jersey section,

July 24, 2005, page 15

APTA (American Public Transportation Association) "Management, Negotiation and Community Relations," Santa Monica, California, January, 2004

- "Let's Limit Secrecy in Court Settlements," (with Linda Stamato), <u>The Star-Ledger</u>, October 24, 2003
- New Jersey Association for Biomedical Research, "When Professional Judgments Collide," March, 2003

"Crucial Role for Counties in Handling Growth," (with Linda Stamato), <u>The Star-Ledger</u>, January 24, 2003

"Settlement Secrecy Wrongly Hurts the Public's Right to Know," (with Linda Stamato), <u>Alternatives</u>, (CPR Institute for Dispute Resolution) Vol. 18, No. 9, October 2000

"No Short Cuts to Justice," (with Linda Stamato), <u>Alternatives</u>, CPR Institute for Dispute Resolution, Vol. 15, No. 5, May 1997

- "Mandatory Mediation: Incentive or Coercion?," (with Linda Stamato), <u>New Jersey Law</u> Journal, August 12, 1996
- "Bolting Over Backlogs: How ADR is Changing the Courts," <u>New Jersey Law Journal</u>, August 14, 1995
- "ADR Captures the Court's Imagination," <u>New Jersey Law Journal</u>, (Special ADR Supplement), August 16, 1993

"ADR: The New Frontier of Justice," The Connecticut Law Tribune, September 20, 1993

- "ADR: The Quiet Revolution in the Courts," <u>Legal Times</u>, (Washington, D.C.), September 6, 1993
- "Institutionalizing Dispute Resolution," ABA Conference at Harvard University, April 1991
- "Consent of the Governed," (with Linda Stamato), New Jersey Reporter, April 1990
- "Private Judging -- Proceed with Caution," in <u>Alternative Dispute Resolution: Practice</u> <u>and Perspectives</u>, (B.N.A., Washington, D.C.) 1990
- Dispute Resolution: Issues for the Future, University of Wisconsin Law School, 1985

Seminar: "Conflict Resolution and Public Policy," The Woodrow Wilson School, Princeton University, 1983-1984

Seminar: "Alternatives to Litigation," The Harvard University Law School, 1981 and 1986

Dispute Resolution: Complementary Programs and the Courts, (Report to the New Jersey Supreme Court), 1983

New Approaches to Conflict Resolution (The Ford Foundation, New York), 1978

Public Interest Law: Five Years Later (The Ford Foundation, New York) 1976, The ABA Journal, 62: 982-7, August 1976

<u>The Public Interest Law Firm: New Voices for New Constituencies</u> (The Ford Foundation: New York) 1973, <u>The ABA Journal</u>, 58: 459, May 1972

Assisting Legal and Judicial Education (The Ford Foundation: New York), 1972

Honors and Awards:

A "Legend of ADR," Dispute Resolution Section of The New Jersey State Bar Association

The Good Guy Award, Women's Political Caucus of New Jersey

The Arthur T. Vanderbilt Memorial Lecture

The Brotherhood Award of the National Conference of Christians and Jews, New Jersey Division

The Superior Achievement Award of the United States Department of Justice

Phi Beta Kappa

Personal Data:

Married, three children; military service in the United States Army, honorable discharge